



Become a BRG Member!

Since 1989, Kaiser Permanente’s Business Resource Groups (BRGs) bring people from shared life experiences together to foster a culture of belonging, support KP’s mission, and advance equity and inclusion in the workplace, care delivery, and community.

BRG Membership Benefits

- **Belonging:** Connect with peers from across KP who share similar and/or different experiences
- **Development:** Build new skills and learn about different career paths
- **Empowerment:** Access to different parts of the organizations and contribute to actionable solutions

Join a BRG Today!

BRG membership is open to all employees and physicians at Kaiser Permanente. Whether you culturally identify with a particular BRG, an Ally or in multiple groups, all can experience and participate in BRG-led events and activities.



Search, add, and pin the **KP BRG App** on Microsoft Teams to join a BRG.



Visit the **BRG Program Hub** to learn more about the program, and how you can partner with the BRG communities to support your business initiatives.

<https://sp-cloud.kp.org/sites/BRGHub>



Become a BRG Leader!

The BRG leadership experience is a one-of-a-kind opportunity to lead and represent diverse communities, foster belonging in the workplace, and transform passion into business impact within National Equity, Inclusion, and Diversity.

BRG Leader Benefits

- **Learn** new skills for personal and professional development.
- **Gain** manager support and dedicated FTE time to fulfill BRG leader role.
- **Access** to senior leaders and different parts of the organization
- **Advance** our KP strategy and mission in alignment with [National Equity, Inclusion, and Diversity \(NEID\)](#).

Join a BRG Leadership Team*!

There are several BRG leadership opportunities at the across all BRG communities. Open to all employees and physicians.



Learn more and apply

<https://sp-cloud.kp.org/sites/BRGLeadershipAcquisition>

A BRG leadership team consists of appointed employees and physicians with an approved time commitment working collaboratively as one enterprise. A BRG leader within the team balances their approved time commitment ranging from 5% - 20% in the areas of professional development, consultation, and program planning.